

---

## Youth & Children's Worker

Status: Full Time

Time Required: 37.5 hours per week

Classification: Team Member

Salary: £23,400 – £27,000 (depending on experience)

---

### Role

To lead and develop the existing mid-week children and youth groups whilst investing in volunteers to enable our children and youth ministry to grow. To ensure that all youth and children within Christ the Redeemer grow in their faith and explore their God-given gifts, and are equipped to share their faith with their peers. To widen the reach of the church towards youth and children in Barnwell by providing them with regular opportunities to connect with the church to hear and respond to the gospel.

---

### Requirements

- Be an example of Christian discipleship, character, and leadership
  - Be confident in the gospel of Jesus and have a desire to see young people come to faith
  - Willing to be a member of and strongly aligned with the message and mission of Christ the Redeemer
  - Seek to maintain good relationships with colleagues, church members and others
  - Have some experience in working with children and youth
  - Be an encourager and team builder at every opportunity
  - Be committed to an accountable lifestyle and being part of a team
  - Be dedicated to growing in a personal relationship with God through prayer, Bible study and engagement with the Holy Spirit, with a heart for mission
  - Have a heart for working with children and youth from diverse socio-economic backgrounds
  - Desire to see the faith of children and youth develop and equip them for mission
  - Desire to see families growing together as disciples
  - Effective and creative communication skills
  - Be good at administrative skills and organisation, including ICT
  - Be keen to develop leadership skills through training opportunities – for example through Youth Conferences/Retreats/Mentoring
- 

### Main Responsibilities

- To develop a vision and strategically plan the youth and children's work with the Vicar
- To create a future expectation of growth and plan towards further multiplication of the youth and children work
- To recruit volunteers in line with our safeguarding processes and ensure that all necessary safeguarding checks and training are undertaken and kept up to date
- To lead in planning and resourcing all our youth and children's work in line with the vision of the church
- To empower and support members of the church to engage in youth and children's work
- To have regular check-ins with families of children and youth
- To explore and pursue opportunities for detached work locally with youth and children, in partnership with other local churches and charities

- To manage administration of the role using ChurchSuite to help with communications, reviewing and forward planning
- To be fully involved in the staff team
  - Participation in morning prayers and team meetings
  - Occasional leading/preaching at services
  - Participation at the monthly prayer and worship evenings
  - Working with other team members
  - Support through huddle and regular line management
- To support whole church initiatives such as Love Barnwell and Abbey Big Lunch
- Willing to do what is reasonably required by the Vicar, to take forward the mission of Christ the Redeemer in Barnwell

### Youth Specific

- To create spaces for in depth discipleship for all 11-17 year olds
- To take the lead in developing a mentoring (1-to-1) programme for young people by recruiting, equipping, and training church members to be involved
- To work proactively with volunteer adults, to recruit resource and support them, offering training & mentoring and channelling their efforts for maximum strategic impact on the area.
- To run a regular Youth Alpha (or equivalent) where the gospel is shared

### Children Specific

- To lead, resource and organise the Sunday kids group with a team of volunteers
- To lead the planning, set-up, organisation and running of Trailblazers
- To work with other churches to organise and run an annual summer holiday club
- To lead and develop the schools' work; run prayer/quiet weeks, permanent prayer spaces, assemblies, Christmas and Easter input
- To plan, arrange and resource termly outreach events (e.g. Light Party, pancake party)

---

### Relationships

Reports to: Vicar

Works closely with: Office Manager, Sport and Faith Minister, and volunteers at all groups

---

### Details

- The role is receiving funding from an external funding partner
- The role will be split roughly 2.5 days focussed on youth and 2.5 days focussed on children.
- This post is 37.5 hours a week on a fixed term contract of two years starting on 1<sup>st</sup> September 2024, with the possibility of extending depending on external funding
- There will be a probationary period of 3 months for this role
- Salary is £23,400 - £27,000 (d.o.e), with the church contributing to a pension.
- Holiday allowance is 26 days plus bank holidays pro rata (with a maximum of 6 Sundays)
- The post requires a satisfactory DBS criminal record check, and there is a Genuine Occupational Requirement for the holder of this post to be a practising Christian under Part 1 Schedule 9 of the Equality Act 2010